

Salary Plan: SB Basas

Effective: 9/1/2009

| Grade: 3 | Step: | Annual Rt | Hourly Rt: |
|----------|-------|-----------|------------|
| | 1 | 55,481.00 | N/A |
| | 2 | 60,008.00 | N/A |
| | 3 | 64,905.00 | N/A |
| | 4 | 70,199.00 | N/A |
| | 5 | 72,305.00 | N/A |
| | 6 | 74,475.00 | N/A |
| | 7 | 76,709.00 | N/A |
| | 8 | 79,010.00 | N/A |
| Grade: 4 | Step: | Annual Rt | Hourly Rt: |
| | 1 | 73,032.00 | N/A |
| | 2 | 75,223.00 | N/A |
| | 3 | 77,480.00 | N/A |
| | 4 | 79,804.00 | N/A |
| | 5 | 82,198.00 | N/A |
| | 6 | 84,664.00 | N/A |
| | 7 | 87,204.00 | N/A |
| | 8 | 89,820.00 | N/A |
| Grade: 5 | Step: | Annual Rt | Hourly Rt: |
| | 1 | 78,604.00 | N/A |
| | 2 | 80,962.00 | N/A |
| | 3 | 83,391.00 | N/A |
| | 4 | 85,893.00 | N/A |
| | 5 | 88,470.00 | N/A |
| | 6 | 91,124.00 | N/A |
| | 7 | 93,858.00 | N/A |
| | 8 | 96,673.00 | N/A |
| Grade: 6 | Step: | Annual Rt | Hourly Rt: |
| | 1 | 79,615.00 | N/A |
| | 2 | 82,004.00 | N/A |
| | 3 | 84,464.00 | N/A |
| | 4 | 86,998.00 | N/A |
| | 5 | 89,607.00 | N/A |
| | 6 | 92,296.00 | N/A |
| | 7 | 95,065.00 | N/A |
| | 8 | 97,917.00 | N/A |
| Grade: 7 | Step: | Annual Rt | Hourly Rt: |
| | 1 | 80,303.00 | N/A |
| | 2 | 82,712.00 | N/A |
| | 3 | 85,193.00 | N/A |
| | 4 | 87,749.00 | N/A |
| | 5 | 90,381.00 | N/A |
| | 6 | 93,093.00 | N/A |
| | 7 | 95,885.00 | N/A |
| | 8 | 98,762.00 | N/A |
| Grade: 8 | Step: | Annual Rt | Hourly Rt: |
| | 1 | 81,801.00 | N/A |
| | 2 | 84,255.00 | N/A |

| Grade: 12 | Step: | Annual Rt | Hourly Rt: |
|-----------|-------|------------|------------|
| | 1 | 91,392.00 | N/A |
| | 2 | 94,134.00 | N/A |
| | 3 | 96,958.00 | N/A |
| | 4 | 99,867.00 | N/A |
| | 5 | 102,863.00 | N/A |
| | 6 | 105,948.00 | N/A |
| | 7 | 109,127.00 | N/A |
| | 8 | 112,401.00 | N/A |

| Grade: 12B | Step: | Annual Rt | Hourly Rt: |
|------------|-------|------------|------------|
| | 1 | 91,392.00 | N/A |
| | 2 | 94,134.00 | N/A |
| | 3 | 96,958.00 | N/A |
| | 4 | 99,867.00 | N/A |
| | 5 | 102,863.00 | N/A |
| | 6 | 105,948.00 | N/A |
| | 7 | 109,127.00 | N/A |
| | 8 | 112,401.00 | N/A |

| Grade: 4B | Step: | Annual Rt | Hourly Rt: |
|-----------|-------|-----------|------------|
| | 1 | 73,010.00 | N/A |
| | 2 | 75,930.00 | N/A |
| | 3 | 78,208.00 | N/A |
| | 4 | 80,554.00 | N/A |
| | 5 | 82,971.00 | N/A |
| | 6 | 85,460.00 | N/A |
| | 7 | 88,023.00 | N/A |
| | 8 | 90,664.00 | N/A |

| Grade: 5B | Step: | Annual Rt | Hourly Rt: |
|-----------|-------|-----------|------------|
| | 1 | 78,604.00 | N/A |
| | 2 | 80,962.00 | N/A |
| | 3 | 83,391.00 | N/A |
| | 4 | 85,893.00 | N/A |
| | 5 | 88,470.00 | N/A |
| | 6 | 91,124.00 | N/A |
| | 7 | 93,858.00 | N/A |
| | 8 | 96,673.00 | N/A |

| Grade: 9A | Step: | Annual Rt | Hourly Rt: |
|-----------|-------|------------|------------|
| | 1 | 83,584.00 | N/A |
| | 2 | 86,091.00 | N/A |
| | 3 | 88,674.00 | N/A |
| | 4 | 91,334.00 | N/A |
| | 5 | 94,074.00 | N/A |
| | 6 | 96,897.00 | N/A |
| | 7 | 99,804.00 | N/A |
| | 8 | 102,798.00 | N/A |