

Proficiency, Opportunity and Efficiency: Superintendent's Acceleration Agenda for the Boston Public Schools

A New Vision for Central Departments

Chief Academic Officer

Responsible for carrying out the district's teaching and learning agenda, including selection and evaluation of curriculum, supervision of school leaders, and student support.

This office would incorporate the offices of High School Renewal, the Triads, and Unified Student Services, which would no longer exist.

- **Academic Superintendents:** School Principals and Headmasters report to the following supervisors. These positions report to the Chief Academic Officer with a “dotted line” to the Superintendent:
 - Academic Superintendent, High Schools / Career & Technical Education (new)
 - Academic Superintendent, Middle & K-8 Schools (new)
 - Academic Superintendent, Elementary Schools (2) (new)
 - Academic Superintendent, Pilot Schools K-12 (new)
 - Director, Alternative Education / GED / Adult Basic Education / Discipline (new)

- **Teaching & Learning Office**
 - K-12 Curriculum & Instruction
 - Early Childhood Education
 - Counseling & Guidance
 - Accreditation (new)
 - Higher Education Partnerships (new)
 - TeachBoston

- **Professional Development Office**
 - Principal/Headmaster Professional Development
 - Assistant Principal/Headmaster Professional Development
 - New Teacher Support
 - Aspiring Principals / Boston Principal Fellows
 - Boston Teacher Residency
 - School Leadership Institute

- **English Language Learners Office**
 - Language Acquisition Coaches
 - Newcomer Assessment & Counseling Center
 - ELL Parent Support
 - Translation / Interpretation Services

- **Student Support Services Office** (*new*)
 - Athletics
 - Extracurricular Programs
 - Department of Extended Learning, Afterschool & Services (DELTAS)
 - Summer School
 - City Department Collaboration: Parks, Libraries, BCYF, etc.

Chief Financial Officer

Responsible for all aspects of the district's financial systems and practices.

- Budget
- Business Services
- Federal / State Grants

Chief Operating Officer

Responsible for all non-academic aspects of the district's teaching and learning agenda.

- Capital & Strategic Planning
- Enrollment Services
- Equity
- Facilities Management
- Fire, Safety & Emergency Preparedness
- Food & Nutrition Services
- Human Resources
- Instructional & Information Technology
- Labor Relations
- Legal Advisor
- School Police/Safety Services
- Transportation

Accountability Office (<i>new</i>)

Responsible for supporting No Child Left Behind implementation and establishing academic and operational benchmarks to ensure the district's compliance with local, state, and federal guidelines.

- No Child Left Behind
- Compliance
- Balanced Scorecard
- Supplemental Education Services (SES)

Achievement Gap Office

Responsible for measuring and supporting schools and central departments' efforts to close the achievement gap.

Chief of Staff

Responsible for the day-to-day operations of the Superintendent's Office and its interaction with internal and external stakeholders.

- Scheduling
- Ombudsperson
- Intergovernmental Relations (*new*)
- Community partnerships (*new*)

Communications Office

Responsible for developing and promoting the district's messages to the news media and the larger community.

- Media relations, publications, public relations
- Redesign and maintenance of district website (*new*)
- Strategic marketing of successful schools and programs (*new*)
- Develop brand and promote BPS as schools of choice

Family & Student Engagement Office

Responsible for developing and nurturing positive relations with students, families, and organizations that advocate on behalf of families.

- Family Partnerships
- Family Outreach
- Student Engagement
- Boston Student Advisory Council (BSAC)

Institutional Advancement Office (*new*)

Responsible for soliciting, managing, and evaluating external fund-raising and private partnerships.

- External private fund-raising, donor relations, alumni giving
- Relationships with philanthropic/business partners
- Adopt-a-School Partnerships

Research, Assessment & Evaluation Office

Responsible for evaluating district initiatives, overseeing local, state, and federal assessments, and synthesizing research that will inform policy discussions.

- Testing: MCAS, MEPA, MELA-O, Advanced Work Class, SAT, ISEE, etc.
- Program Evaluation
- Survey
- Formative Assessment

Special Education Office, dotted line to Chief Academic Officer (*new*)

Responsible for coordinating health services and services to students with disabilities.

- Special Education Services
- Early Childhood Special Education
- Out-of-District Special Education Placements
- Health Services
- Psychological Services