



October 1, 2014

MEMO

TO: Boston Public Schools Superintendent Search Committee (SSC)

RE: Status Report

Calendar – The following calendar was approved by the SSC on May 19. As everyone reviews their respective calendars for the fall and early next year, is there a need to modify it?

Applications reviewed by HYA	December 22 - January 4 <sup>1</sup>
HYA interviews 10-15 candidates	December 27 – January 10 <sup>2</sup>
Seminar for interviews & final stages of search	Week of January 12 <sup>3</sup>
Slate of 5-8 preferred candidates presented to SSC;	
review of all applicants by SSC	after seminar
Initial interviews with candidates by SSC	Week of January 12 or 19
SSC determines which candidates to bring back	after interviews
SSC conducts follow-up interviews	Week of January 19 or 26
SSC meets to identify 3 semi-finalists for SC	after interviews
SSC presents names of semi-finalists to SC	End of January

As noted in footnote 3, the SSC needs to identify specific dates and times for the activities commencing the week of January 12.

Search Status - As of September 30, 41 individuals have either completed or initiated an application for the Boston superintendency (25 competed; 16 in process). We also have talked to a number of additional potential applicants who indicated they are giving serious consideration to applying. Our recruitment for the position is on-going and will not conclude until the names of three finalists are submitted to the Mayor/School Committee.

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<sup>1</sup> Applications will be accepted until position is filled. All applications received prior to January 5 will be reviewed during this period.

<sup>2</sup> Interviews will be conducted in person or via Skype.

<sup>3</sup> This specific date for the seminar and presentation of slate, and all subsequent dates are to be determined by the Superintendent Search Committee either by an on-line poll or meeting in the fall, after everyone has a better feeling as to what their professional/personal calendars will look like in January.

The demographics of the current applicants follow:

Current Position:

Superintendent	23
State Department of Education	1
Deputy/Assistant/Associate	6
Director/Other Central Office	3
Principal	3
Brigade Commander	1
Other	3
Insufficient Information	1

Preparation:

Doctorate	29
Education Specialist	1
Masters	10
Insufficient Information	1

Gender:

Female	11
Male	30

Ethnicity (completed applications):

African American	9
Caucasian (non-Latino/Hispanic)	13
Latino/Hispanic	3

Range of experience in current position: 1 to 9 years

Range of student population currently being served: 1,000 to 352,000

Location of current positions (21 states and Ontario, Canada): AL (2), CO (2), CT, DE (2), FL, GA (2), IL, KS, LA, MA (4), MD (2), MN (2), NC (2), NH, NJ (5), PA (3), SC, TN (3), TX (2), VA, and WI.